



## Member Protection Policy

**At Caringbah Redbacks Football Club (CRFC), we are committed to providing a safe, respectful, and inclusive environment for all members of our community.**

We expect every player, parent, coach, official, and volunteer to treat others with dignity and respect, embracing the diversity of our club and community. There is no place for discrimination of any kind at CRFC - whether based on sex, gender, race, disability, illness, mental health, marital status, sexual orientation, gender identity, religion, political belief, or skill level.

We believe that teaching our young players tolerance, empathy, and respect is just as important as developing their football abilities. Parents and carers play a vital role in reinforcing these values, which we see as essential to the growth of our players both on and off the field.

CRFC recognises that individuals cannot thrive, perform, or enjoy their experience if they are being harassed, excluded, or discriminated against. Harassment, vilification, and discrimination are not only against the law - they are deeply harmful, and they go against everything our club stands for.

Any person who feels they have experienced or witnessed inappropriate behaviour, harassment, or discrimination is encouraged to report it to our **Member Protection Information Officer (MPIO)**:

**[MPIO@redbacksoccer.com.au](mailto:MPIO@redbacksoccer.com.au)**

All reports will be handled respectfully and in confidence.

Together, we can ensure that CRFC remains a place where everyone feels safe, supported, and proud to belong.